

THANDI KATLHOLO CURRICULUM VITAE

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Gender – Female

Nationality – Botswana

EXECUTIVE PROFILE

Dr Thandi Katlholo is a Global Health Expert with over 10 years of robust and insightful experience providing strategic and technical assistance in health policy and program development Implementation, monitoring and evaluation for low and middle income countries and poor settings to increase equitable access to health services and respond proactively to emerging pandemics/outbreaks including COVID 19. **Extensively supported countries include:** Botswana, Cameroon, DRC, Ethiopia, Kenya, Malawi, Mozambique, Nigeria, Tanzania, South Africa, Zambia, Zimbabwe . Adhoc support provided to Benin , Burkina Faso, Eswatini, Angola, Niger, Mali, Lesotho, Cote d'ivoire DRAFT TB , TB REP Eastern European countries), ACT Africa, Waci Health, IRD Global, EANNASO, Alliance cote d'ivoire.

Following her conclusion of service with the UNOPS/ STOP TB portfolio, Dr Katlholo founded a consultancy firm as a way to bridge her public health sector experience with the Private sector. STHANDS Consulting (pty) LTD is registered in Botswana shares the same transformative vision of the current global health direction informed by the UN Sustainable Development Goals 3: To ensure healthy lives and promote well-being for all at all ages.

Dr Katlholo is a Dr of Public Health Candidate with Walden University and has a Master of Public Health and Bachelor of Science Honors in Dental Technology. Her mixed academic background was strengthened by her post graduate feéllow awards covering both communicable and non communicable diseases: extensive training in Global health leadership and research through the [University of Washington Afya Bora fellowship Programme](#) and [The Southern African Regional Center Research Excellence on Non-Communicable Diseases Fellowship](#). In 2018, Katlholo was awarded an honorary Doctor of science (DSc) in recognition of her contribution to strengthening community Health systems and bridging health inequalities by the Commonwealth University (UK).

Dr Katlholo's work at Global level involves working as part of a multidisciplinary team and in close collaboration/partnership with WHO Global Fund, USAID and other technical partners at all levels to guide and link regional and global efforts to end epidemics through universal access to prevention and care services, multisectoral action and innovation. She led the review and roll out participatory health needs/risk assessment tools (commonly known as Community Engagement , Human rights and gender equality (CRG) tools) to generate strategic information on gaps and actions related to Legal and policy environment, Gender responsiveness and key and vulnerable population in TB / TB/HIV and COVID 19 responses. Additionally she supported the design and implementation of Covid 19 responses for over 35 countries and built the capacity of the National Partnership platforms in 17 African countries to ensure a multi sectoral approach to TB and accountability among different sectors in line with the World Health Assembly and United nation high level meeting on TB commitments.

Dr Katlholo worked in Botswana for 7 years as a senior Health Officer for the National TB Programme in the Ministry of Health. In that capacity she worked very closely with other departments across several ministries in an effort to control TB and related comorbidities epidemic . She then served as a focal for the Global Fund's Tuberculosis in the Mining Sector in Southern Africa (TIMS) Programme representing Botswana.

Prior to the above positions, I worked for the Manchester National Health Service (UK) developing and implementing various programmes covering prevention of non communicable disease, Mental health diseases and engaging socuáall excluded men to inform scale up.

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SKILL HIGHLIGHTS

- Team player
- Project and Grants management
- Leadership/communication skills
- Grants application and proposal writing
- Program monitoring, evaluation and Research
- Strategic Thinking skills
- Policy development and review
- Grants Management
- Facilitation skills

CORE ACCOMPLISHMENTS

- **2020/21-** Successfully served as member of the reference group to develop a [Psychosocial Support Manual for TB](#) patients in partnership with the Union, WHO and other external community partners
- **2019** – Developed an [investment package for TB CRG assessments at country level](#)
- **2019** – Cofacilitated [WHOTB -ENGAGE training](#) of TB National professional officers in 29 countries -
- **2019** – Successfully organized and facilitated [a technical and high-level panel discussion for TB in Africa](#)
- **2018-2022** – [Rolled out CRG assessments and action planning tools to over 20 high burden countries](#)
- **2017:** Established and launched the first public private [Occupational Health service center in Botswana](#)
- **2016** –Directed engagement of national stakeholders (both public and private sector) in crafting a comprehensive integrated [community health implementation guideline for Botswana](#).
- **2016-** Successfully Rolled out the QuantTB and the EWS (Early Warning and Monitoring System) to improve the TB Programme's ability to manage and forecast TB drugs usage to ensure an uninterrupted supply of TB medicines and treatment for TB patients
- **June 2013- April 2014** - Successfully directed all aspects of the implementation of a retrospective evaluation of Community TB Care Initiative in Botswana My specific responsibility included establishing an in-country advisory panel made up of key stakeholders: analysis of qualitative aspects of the study and report writing and dissemination.
- **October 2012- April 2013** - Directed engagement of national stakeholders in crafting and timely launching of 1st ever Advocacy, Communication and Social Mobilization strategy and Public Private Mix Framework for TB control 2013-2017 in Botswana
- **2009** - Designed and executed a [public-private social inclusion project targeting vulnerable young men in Manchester UK](#)

PROFESSIONAL EXPERIENCE

April 2018 – to April 2022- Programme Officer (Country and Community Support for impact) - UNOPS/ Stop TB Partnership

In my capacity as full time consultant in a capacity as a Programme officer for the United Nations Office for project service. I coordinated the Strategic Initiative for finding the missing people with TB and Provided technical assistance to governments and Civil society Organizations in low and middle income countries to providing technical support strengthening community systems, ensuring community leadership in the TB response, and roll out of Legal and policy environment assessment; Gender mainstreaming; Key and vulnerable population data (CRG) , digital data assessment and Multi Sectoral accountability framework tools in Global fund and USAID supported countries including Botswana : Specific responsibility included:

- Coordination of the TB strategic initiative for finding the missing people in collaboration with The Global Fund WHO and other technical partners

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- Providing technical guidance to the Global Fund Resilient & Sustainable Systems for Health (RSSH) TEAM can be optimized to continue strengthening health systems in support of the implementation of HIV, TB, and malaria programs while also strengthening pandemic preparedness and response.
- Development and roll out of the need/ risk assessment toolkit and digital data quality assessments tools in over 30 TB priority countries
- Providing Technical assistance in programme reviews and integration of Community engagement, human Rights Gender equality, and social protection concepts in to National and regional TB programme strategies and Global fund grants applications
- Building capacity of the National TB partnership Platforms to strengthening accountability and multisectoral approaches
- Collating donor progress and end of project reports
- Developing proposals to mobilize funding for community engagement and key population programmes
- Management, recruitment and training of CRG and community engagement roster of consultants
- Planning and organizing technical and high level dialogues to strengthen political commitment on achievement of The United Nation High Level declaration on TB targets and commitments including dialogues on Pandemic preparedness and response
- Technical review of over 40 C19RM proposal and CRG SI proposals
- Preparing and management of Partnership and CSO small grants agreements in collaboration with the UNOPS Project Management Team
- Setting up and facilitating high level meetings to position TB in the Pandemic Preparedness and Response agenda in collaboration with Advocacy and communication Team
- Joint Monitoring and evaluation of Community System Strengthening (CSS) and CRG interventions in collaboration with the Global fund country teams and global and regional Technical partners
- Represented Stop TB Partnership in the Regional Coordination Mechanism of the Global Fund TB in the Mining Sector in Southern African Project.
- Supporting Global Drug Facility (GDF) regional and global focal points to advocate for direct procurement of affordable quality TB medicines and commodities.
- Contributed to crafting of the new Global fund strategic framework which priorities partnerships, community engagement , Pandemic Preparedness and responses and health systems strengthening

Extensively supported countries include: Botswana, Cameroon, DRC, Ethiopia, Kenya, Malawi, Mozambique, Nigeria, Tanzania, South Africa, Zambia, Zimbabwe

Adhoc support provided to Benin , Burkina Faso, Eswatini, Angola, Niger, Mali, Lesotho, Cote d'ivoire DRAFT TB , TB REP, T Africa, Waci Health, IRD Global, EANNASO, Alliance cote d'ivoire

June 2011 to April 2018 - Senior Health Officer (Botswana National Tuberculosis Programme) , Ministry of Health and Wellness, Botswana, Gaborone

Assisted the National TB Programme Manager in coordinating the technical and operational support to the planning, implementation, monitoring and evaluation of the Advocacy Communications and Social mobilization (ACSM), community TB Care (CTBC), Contact Investigations and Public Private Mix (PPM) Programs to prevent, control and end tuberculosis, TB/ HIV and Leprosy in Botswana. This was done within the overall context of Botswana's [Vision 2036](#) as defined in Pillar 2; *Human and Social development* and National Development Plan 11 Specific functions included:

- Contributed to WHO End TB/ UN and SADC declaration overall efforts and especially the country specific work on Ending TB in Botswana and Southern Africa.
- Contributed to proper incorporation of Community health systems and health equity functions in the National TB and SADC TB programme delivery;

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- Led the development, Launch and implementation of ACSM, CTBC, Contact investigations and PPM strategies within the national and SADC TB, TB/HIV and Leprosy related programmes.
- Facilitated the updating of the above national strategies, policy guidelines and tools in line with global and regional consolidated guidance in various settings, including community, Mining sector , private sector and prisons.
- Provided Project management support and Advocacy to The Global Fund Southern African TB in the mining sector project in Botswana as patriot of the Regional Programme Management Unit
- Coordinated Technical Assistance from the Regional Center of Excellence on Programmatic Management of Drug resistance TB to Strengthening TB Drug Management and Quantification processes.
- Provide inputs into ongoing GFATM and USAID funded projects in the country.
- Provided and coordinated Technical assistance to strengthen the capacities and skills of Districts TB staff, CSOs, Private practitioners and other partners to develop, implement, monitor and evaluate PPM, ACSM, Contact Investigations, TB Drug Management and Quantification and CTBC. programmes and projects and promote mechanisms to facilitate the exchange of information and experiences.
- Participated and provide inputs to the SADC Declaration of TB in the Mining Sector and UN High level meeting on TB government commitments within the Global and African Region End TB agenda
- Supported efforts to strengthen TB and its comorbidities diseases surveillance, monitoring and evaluation systems in line with existing WHO/ National TB surveillance networks and contribute to strengthening country capacity to generate and systematically use community and key population strategic information through national information systems and routine programme monitoring in line with global norms and standards.
- Led the partner and community consultations and drafting of the National community Health Integrated to promote WHO Universal Health Coverage approaches
- Promoted the TB/Diabetes and TB/ Alcohol agenda within relevant Units and stakeholders in the MOH
- Directed participatory studies and facilitated multi stakeholder validation of to inform the developments of action plans and placement of occupational health facilities for miners and Ex-miners in Botswana : KAP study, Legislation & regulations Review; Epidemiological Baseline study and Geospatial Mapping study
- Provided periodic updates for the progress toward achieving TB , TB/HIV indicators targets to inform the DPIC and MPIC meetings.

November 2015- UNOPS home based consultant

Stop TB Partnership

[Challenge Facility for Civil Society \(CFCS\)](#) Selection Committee member

The overall responsibility of the Selection Committee is to identify 6 -8 proposals that will be awarded a grant via the Challenge Facility for Civil Society Round7

February 2009 to March 2011- Community Health Trainer, [Manchester Public Health Development Service](#), Manchester, United Kingdom:

NHS Partnership

Accountable for engaging with vulnerable community groups in Manchester (UK) with the aim of identifying those most affected by inequalities in health and supporting vulnerable and disadvantaged communities in making healthy lifestyle choices. This included

- Raised awareness of health and social services in priority areas
- Connected people to relevant local services.
- Helped people understand how their behavior affects their health.
- Supported and motivated individuals to change harmful habits.
- Explained the benefits of healthier food and lifestyle choices
- Encouraged greater community integration and sense of togetherness.
- Recorded and reported activity levels and result in a electronic system and used the data to motivate clients

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2020- Partnership with Manchester City Football club – Success through sports

- Designed and executed a social inclusion project targeting vulnerable young men in Manchester UK

October 2004 to April 2005- Dental Technologist; Ultimate Dental laboratory; Formby,

Designed, created, constructed and modified (including repairing) removable dental appliances for patients. Insured optimal fit, maximum comfort and general well-being of patients

May 2002-July 2010-v Part time Support Worker at Manchester Learning Disability Department (NHS)

- Offered enhanced care with a flexible learning approach for all the people in NHS care
- Provided guidance & encouragement through physical & emotional support
- Learnt about individuals' specific needs & provide help in the most appropriate way
- Assisted with medical & welfare needs
- Reported on medical & welfare needs as required

April 2006 – December 2008, - Volunteer George House Trust (HIV /AIDS support Charity Organization)

- Facilitated free HIV awareness sessions and anti-HIV stigma training sessions to Black & minority Ethnic individuals and community groups in Manchester
- Provided admin support and fund raising support for income generation of PLHIV in the North West of England

EDUCATION & PROFESSIONAL TRAININGS

- **Doctor of Public health** (October 2015 in Progress) : Walden University, USA
- **The Southern African Regional Center Research Excellence on Non-Communicable Diseases Fellowship** -Botswana Harvard AIDS Institute Partnership (BHP) **2017**
- **Management Development Institute (MDI) Program for Health Leaders and Managers.**Graduate School of Business in Cape Town, South Africa., **2014**
- **Postgraduate fellowship in Global health leadership**, University of Washington ,2013-2014
- **Master of Science in Public Health and Society**, University of Salford, (2005-2007) UK.
- **Bachelor of Science (Honors) Dental Technology** Manchester Metropolitan University, Manchester (2001- 2004), United Kingdom.

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- **Master Class Certificate in Health Care Management, 2018.** London Graduate School
 - **Project Management Fundamentals**, Class of skills, Johannesburg, October 2016
 - **Mass media and communication course**, The Union's International Management Development Programme (IMDP) cape Town, 2013
 - **Certificate for Health Trainers**, Blackburn College, United Kingdom (April 2010), Behavioral Change interventions
 - **Certificate of African Community Workers of the National African HIV Prevention Programme (NAHIP), Health Promotion** Open College Network (OCN),(June 2008)
 - **Prince 2 Foundation Certificate in Project management – 2019**

COMPUTER SKILLS

- Microsoft project Software experience
- Knowledge of working in both *PC* and *MAC* operating systems
- Advance *Microsoft Office* (Word, Excel, PowerPoint, Access, Publisher) experience
- Google workspace

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- Statistical Analysis Packages; *SSPS, Epi Info, stata, R programming*

LANGUAGES

- English - Professional working
- Setswana - Professional working
- French - Basic

RESEARCH and TOOLS DEVELOPMENT EXPERIENCE

1. **Co Author-** Citro B, Soltan V, Malar J, Katlholo T, Smyth C, Sari AH, Klymenko O, Lunga M. Building the Evidence for a Rights-Based, People-Centered, Gender-Transformative Tuberculosis Response: An Analysis of the Stop TB Partnership Community, Rights, and Gender Tuberculosis Assessment. *Health Hum Rights*. 2021 Dec;23(2):253-267. PMID: 34966240; PMCID: PMC8694305.
2. **Technical Expert Reviewer:** [Guidance for Community Health Workers Strategic Information and Service Monitoring. UNICEF](#)
3. **Reference group Member:** [Psychosocial Counselling and Treatment Adherence Support For People With Tuberculosis](#), First edition 2021, The Union
4. **Contributor:** Community, Rights and Gender Strategic Initiative 2017-2019: [Independent Evaluation](#), 2020
5. **Contributor:** [All Risk and No Reward: How the Government and Mine Companies Fail to Protect the Right to Health of Miners and Ex-Miners in Botswana. Botswana Labour Migrants Association \(BoLAMA\)](#); Center for Economic and Social Rights; September 2020
6. Northwestern Pritzker School of Law Center for International Human Rights
7. **Lead Author** : Botswana National Guideline for Implementation Of Integrated Community-Based Health Services, 2020
8. **Contributor:** EECA Regional Report on CRG "BREAKING THE SILENCE" 2020
9. **Lead Author** : Integrated TB CRG assessment Toolkit: Stop TB partnership
10. **Contributor** – [TB stigma Assessment Handbook 2019](#) ; Stop TB Partnership:
11. **Principal investigator:** Death among Tuberculosis patients in Botswana 2014 – what's the role of HIV? TSRU MEETING 2017 Johannesburg, South Africa
12. **Principal Investigator-** Evaluation of Community TB Care Approaches in Botswana; 2012-2013, MoHw , 2015
13. **Principal investigator** - Views of District Health Managers (DHMs) on barriers to effective implementation of Community TB Care (CTBC) approaches in Botswana; 45th annual Union; October 2014; Spain
14. Co-investigator - [Cohort analysis of treatment outcomes from facility-based and community-based tuberculosis care in Botswana: a cross-sectional survey](#); *The Lancet*, Volume 381, Supplement 2, 17–19 June 2013
15. **CO Principal Investigator - Tonya Arscott-Mills (USA), Thandi Katlholo (Botswana):** [TB contact management in children: closing policy-implementation gaps](#); Session N.00650 Friday, 04 December 2015, 15:30 - 17:00. The 46th Union World Conference on Lung Health
16. **Co-Investigator:** Patrick Bringardner¹, Mokotedi Sentsho³, Sheela Sheno², Mark Lazenby⁵, Thandi Katlholo³, Irene Kwape⁴, James Shepherd **Acceptability of community-based tuberculosis care in Botswana, Research gate: DOI: 10.13140/RG.2.2.15131.72484**
17. **Contributor:** TB CARE I. [Adaptation and Implementation Guide for Recommendations for Investigating Contacts of Persons with Infectious Tuberculosis in Low- and Middle-income Countries. TB CARE I](#), The Hague, 2015.
18. **Contributor:** Surie, D., et al Kopanyo Study Group (2017). Molecular, Spatial, and Field Epidemiology Suggesting TB Transmission in Community, Not Hospital, Gaborone, Botswana. *Emerging infectious diseases*, 23(3), 487–490. doi:10.3201/eid2303.161183

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19. Principal investigator - **Thandi Katlholo**, Anti Tuberculosis Drug resistance and associated risk factor among TB patients in Gaborone, Botswana, master's in public health- Thesis, University of Salford, unpublished

REFEREES

References available on request